

The Morris & Gwendolyn Cafritz Foundation Awards for Distinguished DC Government Employees



fact sheet

Purpose:

The awards recognize outstanding District of Columbia government employees whose performance exemplifies the best in public service. The awards honor individuals who uphold the public interest amidst competing interests, pressures, and demands.

Program and Administration:

The awards program is sponsored by the Morris & Gwendolyn Cafritz Foundation. The program is administered by the Center for Excellence in Public Leadership at The George Washington University and guided by an Advisory Committee of prominent public management professionals.

Eligibility:

Any full-time employee at any level of the District of Columbia government is eligible for an award. The employee must have at least **five** years of continuous employment with the government of the District of Columbia. Volunteers, temporary, or contract workers are not eligible to participate. Teachers and principals are also not eligible.

Nomination Process:

Nominations are welcomed from citizens, community and business stakeholders, civic organizations, and government employees. Self-nominations are also encouraged. Nomination forms may be obtained at these locations: District government agencies, DC public libraries, recreation centers and the awards website www.cafritzawards.org. Deadline for nominations is July 25, 2006.

Winners and Prizes:

Five winners will be selected annually. Each of the five winners will receive a \$7,500 cash award. The winners along with their colleagues and families, will be honored at a gala event.

Selection Criteria:

Nominees must demonstrate excellence in one or more of the following areas:

- Solved an extraordinary problem or achieved a significantly difficult goal.
- Performed an outstanding act which brought positive recognition to the City.
- Successfully initiated and implemented an innovative idea that brought about dramatic results.
- Consistently achieved excellence in overall job performance that is "above and beyond the call of duty".
- Demonstrated outstanding and inspirational leadership that dramatically improved employee morale and team spirit.

Selection Process:

Members of the Advisory Committee, along with faculty from The George Washington University, will serve on the Selection Panel. The winners are selected based upon demonstrated performance and excellence in one or more of the above selection criteria areas. Winners will be notified November 20, 2006.

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